



Full Length Research Article

GIVING FULL PLAY TO THE ROLE AS FIGHTING BASTION OF PARTY ORGANIZATION AT THE GRASS-ROOT LEVEL IN COLLEGES IN COPING WITH EMERGENCIES

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ABSTRACT

Crisis means risk and opportunity in a way. Party organization at the grass-root level in colleges must cope with emergencies. Therefore, it is necessary to do a good job in the following three aspects: the first is to strengthen learning, and raise the consciousness of the grass-roots party organization in coping with emergencies; the second is to strengthen grass-roots party organizations in coping with emergencies for a sound system; the third is to improve the ability of basic level party organization in coping with emergencies by the innovation of the construction of the party.

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INTRODUCTION

The crisis is not terrible, but no conscious awareness of crisis – no actively responding of emergencies – is more terrible. A sense of crisis is necessary for everyone to do a good job in coping with emergencies. The crisis consciousness refers to the understanding and reaction that can threaten the status of its existence from inside and outside of some things. The sense of crisis includes several problems: what could happen now and in the future? When something with the greater probability may occur? What are the consequences the problem cause? Especially, how to make a distinction the repairable consequences and the irreparable consequences? What is the order of the importance? Finally, in order to deal with these problems what shall we do? (Huang Shijia, 2001) With no store by thought, without the usual precautions and lay a foundation of mass emergency in Colleges and Universities Governance will certainly do well.

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So, from Strengthen learning, strengthen grass-roots party organizations governance emergencies consciousness of, continue to strengthen the college students sense of responsibility and sense of urgency, make the education administrative departments, especially leading cadres in Colleges and universities profound understanding, insisting on the stability is of overriding importance is the basic policy that must adhere to for a long time. The shoulders heavy responsibilities to provide talent support and intellectual contribution to the building of a well-off society in an all-round way. To maintain the stability of colleges is to maintain political stability in the country, an important part of social stability and the needs of economic and social development, is to continue to maintain a higher education, healthy, harmonious and rapid development of an important guarantee. It is necessary to strengthen the consciousness of the grass-roots party organization governance emergencies. One of its basic objectives is to effectively prevent and reduce the occurrence of mass incidents. We must correctly deal with all kinds of contradictions among the people; resolutely safeguard the legitimate rights and interests of the staff and students.

The school Party committee, administration and specialized team by analysis of the factors affect the stability of the school, teachers and students to understand the idea of dynamic the staff, to seriously study and solve the staff concerned, the major issues and problems related to their vital interests. We must adhere to the people-oriented concept, in order to rely on the people, for the people, service people "as the basic starting point in teaching, scientific research, management, life and all other work, in order to truly reflect the for this, the teacher first. To improve the teaching level, improve school conditions, focusing on the development of students' personality and the cultivation of innovative ability and practical measures in terms of implementation, efforts to improve the quality of teaching The amount, under real power, in higher education to make people satisfied with the actual effect, make the students really learn, lay a good foundation for future contributions.

Once teaching quality up, student satisfaction of the school will naturally increase, resulting in the possibility of mass emergencies will greatly reduce the same. In truth, the school run the canteen, the construction of student sports venues, strengthen students' dormitory management, regulate the behavior, especially the management fees, to solve the employment of students, truly starting from the students' interests, and earnestly safeguard the legitimate rights and interests of students, to students what they want, need, do students so students will from the heart of the school really feel the warmth of the family, a master of the sense of honor and responsibility will arise spontaneously, even if there are some problems such as the school will take a tolerant Attitude and rational method to express their demands. Therefore, said from some kind of meaning school truly people-oriented, effectively solve the teachers and students are most concerned about, the most direct, the most realistic interests, promote teachers and students party members and the masses to actively participate in emergency management, is to prevent and reduce the fundamental strategy for the unexpected events of the group.

A sound system

If there is no system and mechanism of mass work Party organizations establishes well, security and stability of colleges and universities especially the long-term mechanism of mass emergency prevention is difficult to build up. To maintain the stability and the effective prevention of unexpected group events, should as soon as possible to rationalize the system, establish a sound long-term mechanism. The first is in the university level, establish and improve the unified leadership of the Party committee and government together, the departments responsible for the division, with each other, and jointly safeguard the stability of colleges and universities, active prevention work mechanism of University colony accidents. Be in strict accordance with the "stability" and "who is in charge, who is responsible for" principle. To establish a stable safety responsibility system and the accountability system; establish and improve the school entrance guard, fire protection, epidemic prevention, patrol and other security system, to further improve the emergency plan system, establish Improve the information collection and assessment mechanism to maintain the safety and stability of colleges and universities, network monitoring and publicity

and education mechanism, disputes mediation and safety inspection and rectification system, safety training and emergency drilling mechanism, risk assessment and public opinion judged mechanism, early warning and response mechanism, prevention and disposal of the group incidents, and strive to maintain the stability of colleges and universities. The second is in the college level, full-time faculties should be the party's dimensional stability work organization, responsible for emergency management work of the Department, and to establish the unified leadership of Party committees or departments of Party branch, the relevant ministries and close cooperation to maintain the stability of the system, to facilitate the rapid mobilization of resources, coordination, start plan, decisive disposal of colleges and universities emergency. The third is in the class level, class management should have specialized personnel to collect sensitive information, is responsible for the stability work, and establishing a counselor, teacher led unity Guide, the relevant departments to cooperate with the maintenance of the stability of the linkage mechanism of college classes, the formation of the disposal of the group of colleges and universities to join forces.

The adaptability to response

First and foremost, improve the early warning mechanism, the establishment of emergency management mechanism. The daily emergency warning mechanism, prediction, evaluation, decision-making three aspects. The party organization crisis forecast link to establish information network, all kinds of hidden information transmission to the decision-making system and consulting system. Analysis of specialized information collected should be the party organization the assessment link, grasp the general rules of emergency assessment, emergency type and degree of damage. The party organization should be based on the decision-making process of crisis crisis assessment results, with some methodological basis to make suggestions and measures for crisis. Emergency warning system requires normalization of College crisis governance. First of all, colleges and Universities should break through the temporary organization, should establish the concept of governance by the party responsible for the acute, and many people as organizations. Its duty is responsible for collecting and analyzing the related process Event information to fulfill the responsibilities of the crisis early warning. Secondly, according to the state of the school to establish a scientific and reasonable, effective system of incident management plan, clear categories in the event of an emergency, level, the main duties, governance procedures and other core elements, making various stakeholders after the occurrence of unexpected events in the first time to respond effectively to, learn from Japan and other countries of emergency management training, using simulation, exercises paradigm, colleges and universities, teachers and students in establish a sense of crisis, strengthen the ability to deal with the crisis. In addition, under the current employment and academic pressure, college student affairs workers should strengthen psychological ability training of students, to help shape the students positive value outlook and outlook on life.

Secondly, the scientific establishment of the party's grassroots organizations and the construction of multiple participation in governance mechanism are necessary.

According to the specific circumstances, government, media, enterprises, social organizations and other important external forces to deal with the collaborative governance of emergencies, so as to form the organizational structure of the school is to rely on internal resources to fully integrate diversified agglomeration, emergency governance mechanism of collaborative participation in social resources. The teachers and students to fully mobilize the masses, improve the system of management of Party organizations according to strengthen the leadership of the party in Colleges and universities, is conducive to strengthen the education and management of Party members, and prompt the development of university teaching and research career, and build a harmonious campus, and improve the ability of the basic party organization governance emergency principle, optimization setting mode of grass-roots party organizations, and expand the coverage of the organization to form tight network and perfect function. All the conditions to build the Party branch of the administration, teaching, scientific research units, should set up separate branches, minimize Range, but also coordinated stability of front-line units across the across departments to establish the party organization. Staff party branch to set up in the teaching and scientific research department; student Party branch set up to focus on basic level party organization, the college students according to the teaching in a classroom setting, the student Party branch in accordance with the general professional or professional direction, and scientific research team set up to realize the work of Party building and teaching and scientific research.

At the same time, the grass-roots party organization construction and logistics socialization reform to adapt, to explore the new situation of student apartment with bedroom floor area to establish Party organizations, students associations with communities to establish Party organizations, student activities to activities in the area to establish Party organizations. How to coordinate the interests of good schools in all aspects of internal processing, establish and improve expressing and appealing mechanism of the interest, coordinate and take into account the various groups, let each group to felt their labor value compensation and respect for their personality. This is one of the important and urgent tasks in front of the Party committee in Colleges and universities, and a test of our party's ruling ability, leadership ability of an important aspect. (Ma Rui, Guan Xiucheng, 2010. Thirdly, E-Party provides a new paradigm for the innovation of Party Construction in Colleges and Universities The wide application of computers, innovation for the Party Construction in universities has brought new tools, the popularity of the Internet to provide effective ways and means to deepen the innovation of the party work.

E-Party is to adapt to the rapid development of information network, proposed a new concept for the new requirements of party work. "On the means of work, to pay special attention to the Internet and other modern media play an important role in the ideological education of youth. In our era, with the development of society, life changes in the ideological and political work of the youth means must also be updated constantly. Especially in the rapid development of the Internet, is on the way people learn, work methods, have a profound impact on lifestyle." (Hu Jintao, 2000) E-Party is to carry out the work of the party by network, to strengthen the construction of the party, the use of modern means of network information, to provide technical support for the management of emergencies in Colleges and universities, greatly in order to increase the efficiency of the party. Along with the development of network information, society appeared a large number of users, in this special group, the high degree of university teachers and students is an important part of, their knowledge level is generally higher, the ability to accept is generally very strong, the most sensitive to the change of the social information, easy to accept new things and soon become a range of opinion leaders. Therefore, the high attention must be given on this special group, party work in universities must consciously apply environment changes, timely shift work, using new means of electronic networks, grasp the ideological trend of teachers and students, will continue to furtherly expand the position of Party building work in the new era.

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